

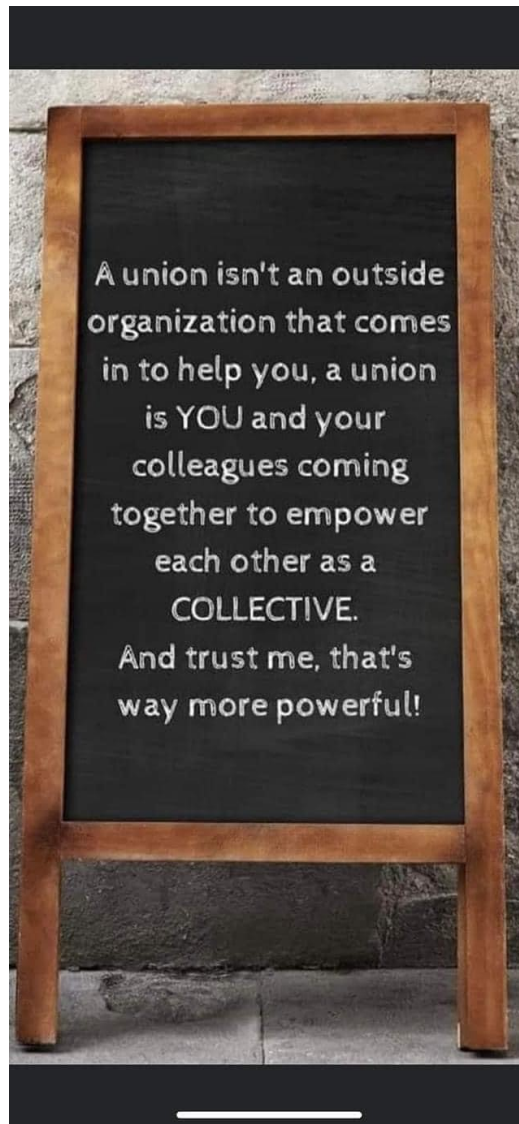
Subject: OSTU News
From: OSTU 2nd Vice President <ostu2vp@outlook.com>
Date: 1/8/2024, 2:59 PM
To: <keith@ostu.ca>

View this email in [your browser](#)

OSTU News

#8 – January 2024





Professional Boundary Issues

Cyber Tips for Teachers

If you want to learn more, sign up for the Social Media workshop Jan. 15th (e-mail pd67@bctf.ca)

At work, don't...

- *share your password with other colleagues or students
- *leave your computer on and unattended when students are around
- *send unnecessary attachments with your emails

*write emails using all capital letters—it comes across as shouting

At home, don't...

*use your home/personal email address to contact students or parents

*permit images of yourself to be taken and posted on any site without appropriate privacy safeguards

*post criticism of colleagues, students, or administrators on social networking sites

*share confidential information about students, colleagues, or administrators on social networking sites

*post confidential images and information about yourself on social networking sites

Fine Arts, Kindergarten, and TTOCs

We want to hear from you! Come join our Focus Groups to share your thoughts and ideas on your role in SD67. Meetings will be held at the OSTU office (697 Martin Street)

Fine Arts Teachers

Wednesday, Jan. 17th at 4pm

Kindergarten Teachers

Thursday, Jan. 18th at 4pm

TTOCs

Wednesday, Jan. 24th at 4pm

**Part of the regular TTOC meeting*

**TTOC Plans
Reminder!**

Ideally, you will leave a hard copy of your TTOC plan on your desk; however, if this is not possible, please send it to the secretary (first choice) and/or a colleague so they can give it to your TTOC. When you book your absence, you **must** leave instructions regarding where to find your TTOC plan. This is explained in the message portion of the "Replacement Instructions" step.

Health & Safety Workplace Violence

The attempted or actual exercise by a person, other than a worker, of any physical force so as to cause injury to a worker and includes any threatening statement or behaviour which gives a worker reasonable cause to believe that they are at risk of injury.

Members are strongly encouraged to speak to their school Health and Safety Representatives if they experience violence in the workplace.

Know Your Contract Article B.20 Initial Placement

At the time of appointment, the Employer shall advise the teacher, in writing, of the documentation required to establish initial scale placement as well as the category and experience placement that has been assigned (the category placement of each teacher shall be in accordance with the teacher's qualifications as most recently determined by the Teacher Qualification Service).

Each teacher shall submit all documentation required by the Employer to establish salary placement and it shall be submitted within three (3) months of **commencement** of employment or **change** in categorization or certification.

The teacher shall be responsible for advising the Employer, in writing, if delays which occur in obtaining the documentation necessitate an extension of the time limits; the Employer shall not refuse a request for extension of the time limits, provided that the delay is not the fault of the teacher.

Contest!

Congratulations to Jenny Ayers, our previous gift card winner!

How long do you have to submit documentation to the employer regarding salary and category placement? *Lucky number 13 to answer correctly will win a gift card!*



Copyright © 2023 OSTU, All rights reserved.

Want to change how you receive these emails?

You can [update your preferences](#)

This email was sent to keith@ostu.ca

[why did I get this?](#) [unsubscribe from this list](#) [update subscription preferences](#)

Okanagan Skaha Teachers' Union · 697 Martin Street · Penticton, BC V2A 5L5 · Canada